



Dolphin (P.G.) Institute of Biomedical & Natural Sciences

Affiliated to H.N.B. Garhwal Central University, Srinagar, Garhwal, Uttarakhand, India

NAAC Accredited 'B++' (2nd Cycle)

Approved by Government of Uttarakhand, IAP and NCTE

Recognized by Uttarakhand Paramedical Council and Recognized NPTEL - Local Chapter by IIT Madras.

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. **Timely redressal of the grievances through appropriate committees**

This is to certify that documents from 2 to 22 are digitally attested.

**4. Timely redressal of the
grievances through
appropriate committees**



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To Whomsoever It May Concern

This is certified that there was no complaint received pertaining to the issue of 'Ragging and Sexual Harassment' in the academic year 2022-23.

(Principal)

Dolphin (P.G.) Institute of
Bio-Medical & Natural Sciences,
Manduwala, Dehra Dun

Address : V.P.O. Manduwala, Near Suddhowala, Chakrata Road, Dehra Dun - 248 007 (Uttarakhand) India

Contact : +91-9568004547, 9927800045 E-mail : mail@dolphininstitute.in Website : www.dolphininstitute.in

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

P/05.01/DIBNS/2022-23

Date: 23-08-2022

OFFICE ORDER

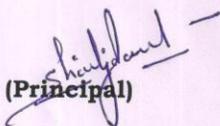
In accordance to the UGC regulations on curbing the menace of ragging in Higher Educational Institutions (HEIs), the **Anti Ragging Squad (ARS)** is being constituted in each department to check the menace in their respective DEPARTMENT/CLASSES. The ARS would comprise the following:

- | | | |
|---------------------------------|---|------------------|
| 1. HOD/Course Coordinator | : | Chairperson |
| 2. Respective Class Coordinator | : | Member Secretary |
| 3. Respective Faculties | : | Members |

Each HOD/Course Coordinator should constitute the above ARS immediately and notify the Principal.

Wide publicity must be given by the class coordinators in respective classes regarding the strict observance of 'NO RAGGING' policy of the institute and the dire consequences of any breach of code of conduct in this matter. Strict disciplinary action will be taken against the students found involved in any kind of ragging activities.

The composition of the anti-ragging squad providing the names and mobile numbers of the Chairperson and members of ARS in each department should be immediately displayed on the respective boards. The students should be informed accordingly.


(Principal)

CC to:

1. PS to Chairman (For kind information pls)
2. The Director
3. The O.S.D.
4. The C.A.O.
5. The D.S.W.C.

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

P/DIBNS/2022-23

Date: 23-08-2022

CIRCULAR

Following are the members of **Central Anti Ragging Cell** for the Academic Session 2022-23.

S.No.	Name	Designation	Contact No.	Email ID
1.	Dr. Shailja Pant	Principal	9568004565	principal@dolphininstitute.in
2.	Mr. V.K. Nagpal	Additional Director	9568005081	vk.nagpal@yahoo.com
3.	Dr. Shruti Sharma	IQAC Coordinator	9568004557	coordinatoriqac@dolphininstitute.in
4.	Dr. Ashok Kumar Singh	Chief Proctor	9568004564	dr.ashoksing@gmail.com
5.	Mr. Vipul Garg	DSW	9568004555	vipulgarg7@rediffmail.com
6.	Mr. Sudhir Bharti	Administrative Officer	9568004552	sdsudhir@yahoo.com

Shailja Pant
(Principal)

CC to:

1. The Chairman (For kind information pls)
2. The Director
3. The O.S.D.
4. The C.A.O.
5. All Hostels (Boys & Girls)
6. Notice Board

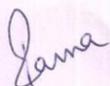
Dolphin (PG) Institute of Biomedical & Natural Sciences,

Manduwala Dehradun

DEPARTMENT OF COMMERCE

The Faculty staff as mention below are the office bearer of the Anti Ragging Squad(ARS) of the Department of commerce for the Academic Session 2022-23.

1.	Mrs.Rama Garg	Chairperson	9568004596
2.	Mr.. C.S.Pandey	Member Secretary	8077335181
3.	Mrs.Ruchika Bhatnagar	Member	9760820333
4.	Mr. Aman Pandit	Member	9568004575



(Rama Garg)

**Programme Coordinator,
Department of Commerce**

Dolphin (P.G) Institute of Biomedical and Natural Sciences,
Manduwala Dehradun

DEPARTMENT OF MICROBIOLOGY

The faculty staff as mention below are the office bearer of the Anti Ragging Squad (ARS) of the Department of Microbiology for the Academic Session 2022-23.

1.	Dr. Ashok Kr. Singh	Chairperson	9568004564
2.	Dr. Gauri Singh	Member Sectary	9568011274
3.	Dr. Tripti Malik Ahuja	Member	9127230414
4.	Dr. Pankaj Gupta	Member	7696741518


(Dr. Shailja Pant)
Head,
Department of Microbiology



Dolphin PG Institute of Biomedical and Natural Sciences, Manduwala,
Dehradun

Department of Pharmaceutical Chemistry & Chemistry

Session: 2022-23

The faculty staffs as mention below are the office bearer of the ANTI-RAGGING SQUAD
(ARS) of the Pharmaceutical Chemistry & Chemistry departments, for the academic session
2022-2023.

1. Dr. Deepak Kumar
2. Dr. Raju Chandra
3. Dr. Ritu Singh

Chairperson
Member
Member

9568004574
9568011276
9568011283


Dr. Deepak Kumar
Head, (Pharmaceutical
Chemistry & Chemistry)

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

P/DIBNS/2022-23

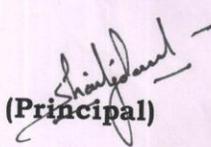
Date: 23-08-2022

NOTICE

The names of the faculty staff, under the Students Grievance of the Institute in the session 2022-23 are mentioned below:

S.No.	Name	Designation
1.	Dr. Shailja Pant	Principal
2.	Mr. V.K. Nagpal	Additional Director
3.	Dr. Shruti Sharma	Coordinator IQAC
4.	Mr. Vipul Garg	DSW
5.	Dr. Ashok Kumar Singh	Chief Proctor
6.	Mr. Sudhir Bharti	Administrative Officer
7.	Department Head by Designation	

Responsibility: To sort-out the problem of the students promptly and judiciously. Students can approach the cell to voice their grievances regarding academics and other matters.


(Principal)

CC to:

1. The Chairman (For kind information pls)



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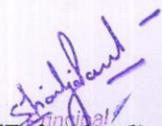
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To Whomsoever It May Concern

This is certified that there was three complaints received pertaining to the issue of 'Internal Compliance Committee' in the academic year 2022-23.


(Principal)
Dolphin (P.G.) Institute of
Bio-Medical & Natural Sciences,
Manduwala, Dehra Dun

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

P/DIBNS/2022-23

Date: 23-08-2022

NOTICE

The names of the faculty staff, under the Internal Compliance Committee (ICC) of the Institute in the session 2022-23 are mentioned below:

S.No.	Name	Designation
1.	Dr. Shailja Pant	9568004565
2.	Dr. Shruti Sharma	9568004557
3.	Dr. Beena Joshi Bhatt	9568011278
4.	Dr. Sandhya Goswami	9568011286
5.	Dr. Himani Dangwal	8384932419
6.	Dr. Shalini Agarwal	9084663149
7.	Mr. Vipul Garg	9568004555
8.	Dr. Gyanendra Awasthi	9927800047
9.	Mr. Swaran Singh Chauhan	9627189883

Responsibility: Women Empowerment, Prevention, prohibition and Redressal of sexual harassment of women employees and students in the institution.

To organize activities, awareness camp, workshops, seminars etc. for women related issues.

To assist and council the girl students and lady staff regarding their day to day activities.

Grievances to be resolved within stipulated time.


(Principal)

CC to:

1. The Chairman (For kind information pls)
2. The Director

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

Minutes of the Meeting

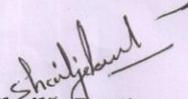
Date : 24-01-2023
Time : 12:00 noon onwards
Venue : Principal Office

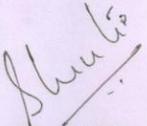
In continuation to the meeting held on 23rd January, 2023 to discuss the case of **Akash Chingtham**, B.Sc. Agriculture 7th semester.

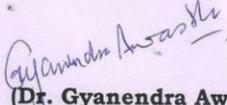
A meeting was convened to discuss the request sent by Mr. Chingtham Kunjaraj Singh father of Akash Chingtham, to allow him to appear in the University examination scheduled from 28th January, 2023.

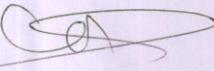
Internal Compliance Committee discussed the matter. In view of the student career prospects they came to the following decisions.

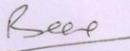
1. Suspension order of the student will continue but he may be permitted to appear in the University examinations.
2. He will be permitted entry in the institute only during the examinations schedule.

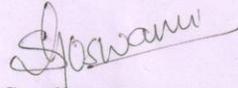

(Dr. Shailja Pant)
Principal

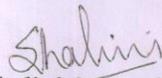

(Dr. Shruti Sharma)
IQAC Coordinator

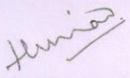

(Dr. Gyanendra Awasthi)
Associate Professor & Head
Dept. of Biochemistry


(Mr. Vipul Garg)
D.S.W.


(Dr. Beena Joshi Bhatt)
Associate Professor & Head
Dept. of Zoology


(Dr. Sandhya Goswami)
Associate Professor
Dept. of Forestry


(Dr. Shalini Agarwal)
Associate Professor
Dept. of Agriculture


(Dr. Himani Dangwal)
Assistant Professor
Dept. of Education


(Mr. Swaran Singh Chauhan)
Assistant Professor
Dept. of Education

CC to:

1. Mr. Mor Singh Rawat, Controller of Exam (For information)

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

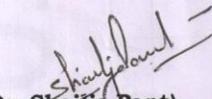
Minutes of the Meeting

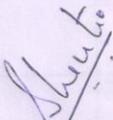
Date : 23-01-2023
Time : 12:00 noon onwards
Venue : Principal Office

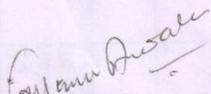
A case was put up by Internal Compliance Committee that **Akash Chingtham** student of B.Sc. Agriculture 7th semester has been reported in the media that the Dehradun police (Thana Premnagar) has registered a case against him under section 8/20 of NDPC act and he has been made an accused in the case.

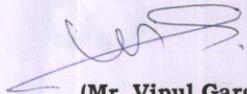
The Internal Compliance Committee was discussed the matter and came to the following decisions.

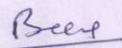
1. Students will be suspended till further notice.
2. Letter for suspension to be received by the student and copy to be sent to his parents.

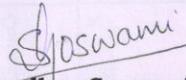

(Dr. Sharifa Pant)
Principal

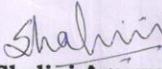

(Dr. Shruti Sharma)
IQAC Coordinator

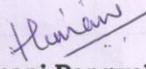

(Dr. Gyanendra Awasthi)
Associate Professor & Head
Dept. of Biochemistry


(Mr. Vipul Garg)
D.S.W.


(Dr. Beena Joshi Bhatt)
Associate Professor & Head
Dept. of Zoology


(Dr. Sandhya Goswami)
Associate Professor
Dept. of Forestry


(Dr. Shalini Agarwal)
Associate Professor
Dept. of Agriculture


(Dr. Himani Dangwal)
Assistant Professor
Dept. of Education


(Mr. Swaran Singh Chauhan)
Assistant Professor
Dept. of Education

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

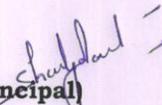
P/DIBNS/ICC/03.05/2022-23

Date: 25-11-2022

OFFICE ORDER

A close watch was done on Sahil Raj's day to day activities in the campus and feedback from Ms. Ayushi was also taken.

Sahil Raj's behaviour has been reported to be improved and no complaint received against ^{him}. It has now decided that the suspension order of Mr. Sahil Raj to be revoked.


(Principal)

CC to:

1. The Chairman (for kind information pls)
2. The Director
3. Dean, DSWC
4. The Concerned HOD
5. The Concerned Students

श्रीमती प्रधानाचार्य,
महोदय

मैं आशुषी सै माँकी
माँगता हूँ जो मैंने उलठे साथ भलत करे जैले
मैलेज करना, कॉल करना, अलम नंबर ले कॉल
करना अतः मैं पहले भई कहना चाहुँगा
जो मैं आशुषी को कॉल मैलेज अलम नंबर ले
कॉल करना जिंदगी में दुबाप कभी नही कुँगा
ना मैं उले देखुँगा, ना वात कुँगा अविद्य
मै मैं इलठा ध्यान रखुँगा, नाउि उल लइँही
सै दुट रहे लवुँ और मैं दुट रहुँगा उलले वहीत
अविद्य मैं ऐजा कुँह नही कुँगा भई मैं
अविद्य देख रहा हूँ, अगल भई मैं दुबारा
करता हूँ तो जो कार्यवाही होनी (आपका ~~क~~ धात्र)
वई मुझे मंजूर होना

date - 21/11/22

Parent's Sign (माताजी)

संगीता

(साहिल राव)
(Bsc (Ag) 5th sem)

see A

~~7319790986~~

1. 7319790986

2. 9060647382 - Mohan

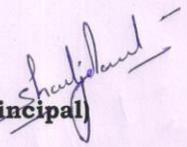
**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

P/DIBNS/ICC/03.05/2022-23

Date: 23-11-2022

OFFICE ORDER

On the receiving the request from the parents and undertaking and assurance from Sahil Raj for not repeating this in future the Internal Compliance Committee decided to give a last chance to him. If found guilty will be rusticated without seeking any explanation from Sahil Raj.


(Principal)

CC to:

1. The Chairman (for kind information pls)
2. The Director
3. Dean, DSWC
4. The Concerned HOD
5. The Concerned Students

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

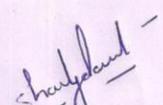
Minutes of the Meeting

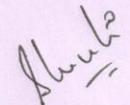
Date : 15-11-2022
Time : 12:00 noon onwards
Venue : Principal Office

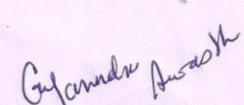
A complaint has been lodged again by Ms. Ayushi against Mr. Sahil Raj student of B.Sc. Agriculture 2nd year. In spite of regular warning and counseling Mr. Sahil Raj has not improved his behaviour and is repeatedly harassing Ms. Ayushi with objectionable remarks. Parents of Mr. Sahil Raj has been informed about the facts and the consequence of his abnormal behaviour.

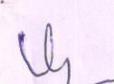
Internal Compliance Committee comes to the decision that the student Mr. Sahil Raj should be suspended with immediate effect.

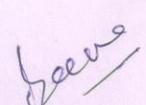
1. Separate order to be released to vacate the hostel within a week's time.
2. Mr. Sahil Raj will be suspended till his parents visit the institute and give an undertaking such act will not be repeated in future.
3. Copy of suspension of Mr. Sahil Raj to be sent to his parent for information.

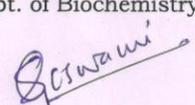

(Dr. Shailja Pant)
Principal

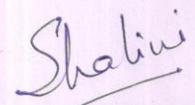

(Dr. Shruti Sharma)
IQAC Coordinator

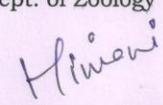

(Dr. Gyanendra Awasthi)
Associate Professor & Head
Dept. of Biochemistry

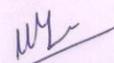

(Mr. Vipul Garg)
D.S.W.


(Dr. Beena Joshi Bhatt)
Associate Professor & Head
Dept. of Zoology


(Dr. Sandhya Goswami)
Associate Professor
Dept. of Forestry


(Dr. Shalini Agarwal)
Associate Professor
Dept. of Agriculture


(Dr. Himani Dangwal)
Assistant Professor
Dept. of Education


(Mr. Swaran Singh Chauhan)
Assistant Professor
Dept. of Education

सेवा में

प्रधानाचार्य

इन्फिन इंस्टीट्यूट ऑफ बायोमैडिकल स्टं नेचुरल साइंस
देहरादून

दिनांक : 23/09/22

विषय : साहिल राज B.Sc. Agriculture 5th Sem
(3rd year) के खिलाफ शिकायत पत्र ।

महोदया जी

निवेदन इस प्रकार है कि मैं आयुषी B.Sc.
Agriculture 5th Sem (3rd year) आपके इंस्टीट्यूट
में अध्ययन करती हूँ ।

मेरी शिकायत साहिल राज के खिलाफ है जो कि
मेरी ही कक्षा में पढ़ता है, वह मुझे करीबन
6-7 महीनों से तंग कर रहा है, वह लगातार
मुझे messages करता है जबकि मैंने उसे
ब्लॉक कर रखा है, उसने करीबन 11,000
से ऊपर messages करे हैं और बीच बीच
में वह call भी करता है जिसकी वजह से
मेरी मानसिक स्थिति और पढ़ाई में प्रभाव
पड़ रहा है और अगर मैं किसी और
लड़के से किसी भी काम की वजह से बात
भी करती हूँ तो वो उसमें भी मुझे परेशा
न करने लगता है ।

मैंने Department में और प्रधानाचार्य से
भी उसकी शिकायत की थी पर वह तब भी

नहीं मान रहा है, यहाँ तक कि मेरे Parents ने भी उससे और उसके Parents से बात कर ली है पर वह फिर भी नहीं खुदर रहा है।

इंस्टीट्यूट से यह मेरी विनती है कि उसकी खिलाफ कड़ी से कड़ी कारवाही की जाए।

निवेदक
आयुषी

B.Sc. Agriculture 5th Sem. (3rd year)

Date - 23-09-2022

सैना में,
पुष्पानावाप
इंफ्लिन्ड इंस्टीट्यूट ऑफ गार्डनमेंट्रि कल्चर एंड नैचुरल साइंस
केम्ब्रिज भारत वर्ष

विषय:- साहित्य शाखा - BSC Agriculture 5 sem (3400) के रिजल्ट
लंबीकायत पत्र।

महोदय जी, निवेदन है कि मैं संगीता देवी W/O श्री कनवीश सिंह हमारी बेटी
आपुषी को कि आप के प्रविष्टिगत केंद्र में BSC Agriculture 5th
sem में आवेदन कर रही हूँ।

अतः उक्त साहित्य शाखा BSC
Agriculture 5 sem (3400) में पढने वाला छात्रा जो की ना
जाने किन कारणों से बंग कर रहा है। और कतना की प्रार्थना
विभाग को जान के आवेदन ले करवाइ जा चुकी है। इसके
तग करने से हमारी बेटी के आवेदन में बाधा पड रही
है। और जानबूझ कर प्रवेशान रट रही है, कौन पड ले बहुत
दुखी बचली वह माइ तग हसे हर पल खिन्ता लगी रहती है
इस विभाग के सारे सदस्यो जैसे की

वेपरेशन श्री अरविंद गुप्ता व पुष्पानावाप से निवेदन करवा
हुं कि विभाग इस लंबीकायत पत्र को वापस करे। ताकि लंबी
बेटी को कौन प्रविष्टिगत में कोइ समस्या ना आये। और वह
अपना आवेदन ठीक ढंग से करे। और अपील को उभावन
करे। विभाग को रिजल्ट है कि लंबीकायत पत्र भेज करे
और अपनी जिम्मेवारी को उचित ढंग से निभाये। ताकि
छेरी लंबीकायत किसी को भी आवेदन में ना करनी पड़े।

विभाग को भी उचित वापस करे
उक्त पत्र के आवेदन ले लेके। ताकि हमे विभाग
की आपुषी पत्र पुछा भवोसा है। कि वह सब सुचारु
में प्रविष्टि सांठ कर वापस करे। इन्हे विभाग की
आपुषी मजदूर है।

इस आपुषी के लिए हम

विभाग के सख आभारी रहेगे

Sanjiv
निवेदक
कनवीश सिंह (पिता)
कनवीश देवी (माता)
पिता इंजीनियर
रिजल्ट केंद्र

**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

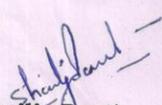
Minutes of the Meeting

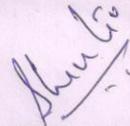
Date : 14-10-2022
Time : 12:00 noon onwards
Venue : Principal Office

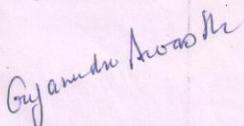
A complaint was submitted by girl students of the Agriculture Department B.Sc. Agriculture 1st year. The complaint is against three boys of the same class. **Mashud Abdulla Anchari, Absarul Alom & Shopnur Islam** for taking the pictures with their mobile phone of the girls in the class without their knowledge and sharing it in the class group.

The complaint was discussed in the details by Internal Compliance Committee and after listening to the students of the both the parties and discussing the facts in details Internal Compliance Committee came to the following decisions.

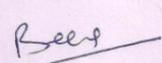
1. Students will be suspended till their parents visit the institute and give an undertaking such act will not be repeated in future.
2. Letter for suspension to be received by the students and copy to be sent to their parents.

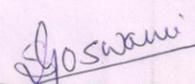

(Dr. Shailja Pant)
Principal

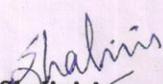

(Dr. Shruti Sharma)
IQAC Coordinator

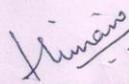

(Dr. Gyanendra Awasthi)
Associate Professor & Head
Dept. of Biochemistry


(Mr. Vipul Garg)
D.S.W.


(Dr. Beena Joshi Bhatt)
Associate Professor & Head
Dept. of Zoology


(Dr. Sandhya Goswami)
Associate Professor
Dept. of Forestry


(Dr. Shalini Agarwal)
Associate Professor
Dept. of Agriculture


(Dr. Himani Dangwal)
Assistant Professor
Dept. of Education


(Mr. Swaran Singh Chauhan)
Assistant Professor
Dept. of Education

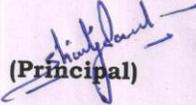
**Dolphin (PG) Institute of Biomedical & Natural Sciences,
Manduwala, Dehradun**

P/DIBNS/ICC/03.05/2022-23

Date: 14-10-2022

OFFICE ORDER

As per the decision taken during the Internal Compliance Committee held on 14th October, 2022, three students namely **Mashud Abdulla Anchari, Absarul Alom & Shopnur Islam** of B.Sc. Agriculture 1st year has committed a serious breach of institute norms. They were taking the pictures with their mobile phone of the girls in the class without their knowledge and sharing it in the class group. Due to this serious indiscipline, they have been suspended from the institute till their parents visit and discuss the matter personally.


(Principal)

CC to:

1. The Chairman (for kind information pls)
2. The Director
3. Dean, DSWC
4. The Concerned HOD
5. The Concerned Students
6. Notice Board

Received

Shapnur Islam

Received

Mashud Abdulla Anchari

Received

Absarul Alom